

ECA

Internships Host Partner Guide



ABOUT ECA

Welcome to Education Centre of Australia (ECA), a globally renowned higher education provider. We have been at the forefront of the industry since 2006, providing students from around the world with quality teaching, academic expertise, and research integrity. Our diverse educational group offers English language courses and undergraduate and postgraduate degrees across various disciplines, allowing you to find your ideal course for

career success. We also provide professional internships to help graduates move forward in their chosen fields. At ECA we value integrity, equality, and inclusion as guiding principles in our work, striving toward academic excellence within a supportive and welcoming environment. With our expert knowledge of international student markets, tens of thousands of students have already transformed their lives through us!



My experience with ECA has been truly rewarding. With their continuous support and guidance, I secured an internship as an Associate Technical Developer, where I was able to apply my academic knowledge in a real-world setting and develop valuable professional skills.

The experience, mentorship, and exposure I gained through this opportunity not only strengthened my technical and analytical abilities but also opened the door for my career growth. I'm proud to share that I have now employed as a Business Analyst.

I'm deeply grateful to ECA for their commitment to student success and for playing such a meaningful role in my professional journey.



Tanisha Nourin Alam

PYP Graduate




ECA Professional Year

Developed by the Australian Computer Society (ACS), the ICT Professional Year Program provides International IT graduates from Australian universities with the practical skills and training required to enhance their career prospects.

The PY Internship Course consists of 32 weeks of classroom training followed by a 13-week unpaid internship placement. Prior to commencement of the internship placement the supervisor creates a Training Program with the help of ECA Specialist staff. The intern's progress is closely monitored by ECA Internship Support Team.

After successful completion of the Internship the students will graduate and be on their way to a satisfying and prosperous career.

The Education Centre of Australia is an accredited provider of the ACS Professional Year Program in Computing/ICT in Melbourne, Sydney, Brisbane and Geelong. The program provides IT professionals with an additional pathway from university to employment within Australia, offering job-readiness training and an invaluable 13 week IT Internship placement.



I am very grateful to the ECA Professional Year program for helping me successfully land my first IT role as a Junior Software Developer.

Throughout the course, my trainer/assessor supported me and helped me build my professional skills, especially communication, teamwork, and workplace readiness. My first internship placement did not work out well because I was given tasks in an area, I was not familiar with. When I reached out to the ECA PY Internship Student Service, they listened to my situation and helped me find a more suitable opportunity.

This support led me to an internship at another company, where I worked hard and this has now turned into my first IT job.

I am sincerely thankful to ECA and the internship team for guiding me on my professional journey.



Van Kiet Luong
PYP IT Graduate

THE BENEFITS

Many Australian companies are taking on interns because it involves them in the training of our future workforce, increases cultural diversity within the office and brings fresh new ideas to the forefront. Here are some of the top reasons organisations are embracing interns:

The feel good factor

It always feels good to help others, in this case young talented Graduates who are about to embark on a career in IT. You will be nurturing the next pool of talent which could be beneficial in your future recruitment drives. You will be contributing to bridging a skills shortage gap in the IT sector. Hosting an intern can also boost your organization's corporate responsibility profile.

Discover new talent

Our students are filled with enthusiasm and eager to learn new skills. We often find our host company offering our students paid employment after the voluntary work-experience. This can save your organization significant costs associated with recruitment.

Professional Development for Management

Mentoring a student during the 13 week internship will give your Team Leaders and Managers an opportunity to improve their management and mentoring skills. A Manager willing to mentor is a leader who has the organizational values at heart.

Extra resources for projects

Many of our students have great computer skills and will be able to assist with some of those projects you have been planning to do for a while, but did not get around to.

No cost, no obligation

We are simply here to assist our students with their career development. There are no fees or charges to participate in our Internship program. We are here to make the Internship program easy for you to access. We can assist you with a training program, set-up interviews and provide feedback to interviews, all FREE of charge.

Benefit from multiple language skills

Our students come from all over the world, and many speak multiple languages. If your clientele is culturally diverse this could be a great opportunity to utilize these language skills.

TIPS FOR A SUCCESSFUL INTERNSHIP

Motivation

The most important ingredient to a successful Internship is the genuine desire to help. By offering an Internship you will provide guidance and mentorship to enthusiastic graduates who are about to embark on a successful career.

Purpose

The Internship should ideally be integrated as part of your organisational goals. By purposely aligning your organisation's corporate objectives and strategies, you will benefit through increases in productivity whilst addressing your staffing needs.

Supervision

Close communication with the students is a major factor for a good Internship. This can be ensured by assigning the intern to a supervisor who will maintain close contact with the students' progress and will respond directly to any concerns that may arise.

Responsibilities

One of the initial steps in establishing an Internship requires the provision of a clear description of the intern's duties and responsibilities. A well-defined set of expectations in relation to the intern's position should be provided; and the participants should be treated as professionals in an on the job training program/role.



Hosting an ECA Intern opened interesting opportunities for APAC Business Systems and ICT as it allowed us to look at how we introduce someone new into the aspects of how CT delivers service into the Business.

Our ECA Intern was a great addition to the team. He was always eager to learn and provide value to the team. It has also been a great opportunity to watch our team share their knowledge and nurture the start of someone's career.

Kim Campbell
APAC - Host company

WHY IS THE INTERNSHIP UNPAID? I DON'T BELIEVE IN PEOPLE WORKING FOR FREE!

Our students have invested a lot of time and hard work in their education. They understand the competitive nature of the employment market and as such are very keen to invest voluntary time to gain an employment advantage. The Internship component of Professional Year is offered to our students as an additional service to give them a competitive edge after graduation. It is also a mandatory requirement of the program. Our Internship program is on a part-time basis and limited to a 13 week learning experience. An Internship is not an employment agreement; it is a learning and development opportunity. The Fair Work Ombudsman can provide you with the guidelines around unpaid work experience.

INTERESTED?

HERE'S HOW YOU CAN APPLY TO
BECOME A REGISTERED HOST
COMPANY:

1. Email Internship@eca.edu.au your interest to host interns
2. Your local ECA Internship Business Development Manager will contact you to provide all the information, set up a Partnership agreement and provide how we can provide value to your business through ECA Internship Program.



Sydney Campus
Lvl 4, 1-3 Fitzwilliam St, Parramatta, NSW 2150

Melbourne Campus
Media House, 655 Collins St, Docklands VIC 3008

Brisbane Campus
Level 3, 269 Wickham street, Fortitude valley

Geelong Campus
2/1 Gheringhap St, Geelong, VIC 3216

Ph: 1800 845 295 / 1800 845 295
